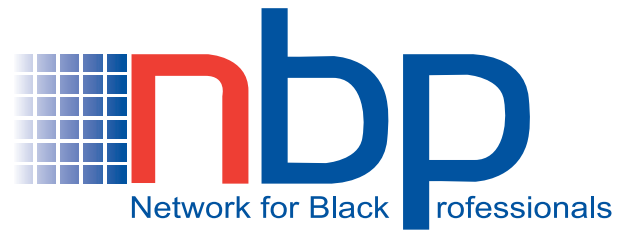


Network for Black Professionals

Dec 06 Newsletter



Chief Executive Robin Landman announces changes at AGM



New Network set for growth...

“Leading the change to a highly skilled workforce for the 21st Century that reflects and celebrates ethnic, cultural and social diversity.”

Network for Black Professionals Vision Statement

The newly renamed Network for Black Professionals celebrated a major re-launch at its AGM last month where it revealed changes to its organisational structure and plans for expansion and growth.

“The time is right for change,” said Ahmed Choonara, chairman of the Network. “We reviewed where we were as an organisation, the challenges and opportunities that lie ahead, and what structures and developments we need to undertake to maximise our impact.”

“These deliberations resulted in the decision for a re-launch of the Network for Black Managers. An important element of this re-launch is that the name is changed to the Network for Black Professionals.”

The fact that the Network has grown from a £50,000 annual turnover to £260,000 in a relatively short space of time is a testament to its tremendous success in the last couple of years.

Not only will the Network continue to grow its existing portfolio of services, but it is also set to expand into exciting new areas and develop high-profile strategic alliances with key organisations both within the public and private sectors.

Robin Landman, chief executive for the Network for Black Professionals, commented that the reasons for the change of name are three-fold.

He said: “Firstly, it is partly in response to the feedback from Black staff that they felt that the word Manager in the old title was an obstacle to Black staff who may aspire to management but were not there yet. The new name is much more inclusive to potential and actual members.

“Secondly, we have hitherto worked very closely with the Centre for Excellence in Leadership (CEL) on the leadership front, but now we have the ability to work across the sector, not just in colleges but also in other areas such as work-based learning and adult and community Learning.

“Thirdly, there is a lot of scope for working in partnership with the Learning and Skills Network (LSN) who, in terms of Continuous Professional Development (CPD), does a lot of work with rank and file staff. LSN is a very important player for the new Network and I know that it welcomes the change of name.”



Network members welcome new changes

More than a Network

nbp news Dec 06

Dear NbM...

letter

Dear Network for Black Managers

I have heard great reports regarding the First Steps to Leadership programme. I understand that this and other CEL programmes are 100% subsidised for Black staff who work in colleges. I am an independent consultant and I do quite a bit of work in the education sector and in local government, so I think that this course would be beneficial to me. When I have made enquiries about what the cost of this course would be to a private individual I have not received a clear answer. I would like to know the full cost of this course to a private individual and whether there would be any discount for consultants, such as myself, who work within the sector.

D. M. London

Reply

First Steps to Leadership is a programme specifically designed for cohorts of front-line managers employed within the FE system, so firstly, I would think seriously about whether it's the most suitable programme for you.

The course content is designed to support participants in their role within their organisation so, for example, includes a workplace-based project that you might find difficult to undertake or contribute appropriately to an action learning set of sector-based peers who may not have your level of experience. This is reflected in the selection criteria.

Secondly, the 100% fee subsidy currently offered by the DfES through CEL is a positive action initiative. That means that it is specific to the under-represented group that has been identified - ie those employed within the FE system. Independent consultants do not come within this category, regardless of the type of work they may undertake within the sector, and their self-employed status would also make them ineligible. CEL publishes guidance notes on its website on eligibility for those considering applying for subsidised places.

However, this does not preclude participation in the programme altogether. Where places are available on open programmes, individuals meeting the selection criteria may participate but would have to pay the full fee, currently £2,700. This would be as a CPD investment within your own business. Alternatively, and this could work where consultants are working intensely within colleges over a long period of time, you could ask the college to put on an in-house cohort and participate as part of that group. The full fee would still be payable, but you might be able to encourage the college to make a contribution to the cost.

CEL are always happy to discuss participation and course fees.

Deborah Persaud
Project Leader: Diversity and Equality
Centre for Excellence in Leadership

Editor's Message...

These are exciting times for the Network, where change seems to be happening on a daily basis. Be assured that the Network for Black Professionals newsletter will keep you abreast of new developments 'hot off the press'.

As we go to press we are still putting together our events calendar for 2007 and this will shortly be available on our Web site, nbm.org.uk. In the meantime we will send our email alerts in the usual way. For those of you not receiving information, contact info@nbm.org.uk, so that we can add your details to our database.

Speaking of events, there is the opportunity for you to put on your 'glad rags' and join us in celebrating 2007, European Year of Equal Opportunities for all, at the Network's dinner and dance on 23 February (see page 10 for details). The event will launch a series of equality and diversity activities run by the Network and key sector partners during 2007. Among these important activities will be an event to mark the bicentenary of the abolition of slavery.

In the last issue I asked for volunteers to distribute our newsletter within their colleges and I am pleased to say that we have had a tremendous response; several people came forward and we actually ran out of copies of the September issue! We are now looking to increase our press run to meet the demand. We want to reach as many people as we can so please contact me if you would like to receive copies on behalf of your organisation.

Also mentioned in the last issue was the request for volunteer regional representatives. I am delighted to welcome Jean Ratnayake-Ishola to the London and south east region and Raza Khan to the north west region (see page 10). We have more people who have expressed an interest in becoming regional representatives and I will give their details, once they have officially joined the team, in the next issue.

As we leave 2006, I would like to thank everybody who has participated in producing this newsletter, all those who have sent in stories, letters and emails, who have written articles and given me support in the last year. As we go into 2007 I look forward to more of the same.

Happy New Year to you all.

The copy deadline for the next issue is Friday 16 February.

Jenny Morgan
Editor
jennym@nbm.org.uk





New director aims to increase Network membership...

Chris Yiannakou's appointment as director of Business Enterprise and Innovation is one of the first manifestations of the Network for Black Professionals' expansion plans.

This post is vital to the growth and ambition of the Network and Chris's role will be to: promote the Network nationally, regionally and locally; develop a culture of enterprise within the Network underpinned by a high-impact business development strategy that places the Network firmly at the cutting edge of the modernisation agenda; develop commercially focused partnerships and identify and exploit new business opportunities.

Chris will also be responsible for the newly formed Network for Black Professionals' London satellite and its operations within the city and the south east region.

"Initially we will be looking to increase the membership of the Network so that most, if not all, the colleges in London and the south east are members," said Chris.

"We want to support more Black and minority ethnic staff groups, we want them to share good practice, and we want them to have more networking events so that there is more cross-fertilisation across colleges and staff.

"We will be developing customised income-generating programmes and a lot of these will be done in partnerships, for example we are looking at being an associate member of London First which is the official inward investment agency for the largest employers in London.

"We will have access to big colleges in London and large employers and we must be able to use these opportunities to do more for our BME staff and ultimately our BME learners."

The BLI transfers to the Network...

"Although the BLI has already achieved such a lot, it is a jewel still in the making. I trust that it will grow to impact on so many more people, because there is such a need and a place for the work that it is doing now and in the future."

Stella Mbubaegbu, chair of the BLI

The Black Leadership Initiative transferred from the Centre for Excellence in Leadership (CEL) to the Network on the 1st of November.

Lynne Sedgmore, chief executive for CEL, said: "It is the right time for the strategic growth of the Network and it is important that the Black Leadership Initiative is part of this expansion.

"The BLI initially came out of the Network and the Commission for Black Staff in FE report before it came under the auspices of the

Centre for Excellence in Leadership. The strength of triangle between CEL, the Network and the BLI will build on the robust partnership we already have with the Network and I look forward to an even stronger relationship."

The BLI will continue to be funded and supported by CEL. Robin Landman, chief executive of the Network for Black Professionals, said: "The transfer of the BLI from CEL has been a real coup and is a reflection of the increased confidence that the DfES and CEL have in the Network. Combined we will do an even better job than we were doing separately and we can only go from strength to strength.

BLI director Rajinder Mann echoed these comments adding that "the move will enable us to offer the award-winning programmes to other sectors and enable Black staff to realise their aspirations and potential, consequently enabling organisations to diversify their workforce."





Robin's Column

The December issue of NBM News closes the year on a high for the Network. This has been a year of major steps for the organisation – the relaunch under a new name and a new structure, merger with the Black Leadership Initiative and continued growth in the range and volume of activities and membership.

The new name – the Network for Black Professionals – is a recognition by the NBM Board that it is timely to renew and rebrand to respond to the different challenges of the 21st century. The NBM established itself in a different FE environment, now it must adapt to react to, and anticipate the opportunities and threats of globalisation and take its successful model of diversity into other areas – HE, schools, other public and private sector. I am confident that we will rise to those challenges, and continue to be at the forefront of moderisation and progress.

The new structure of the Network for Black Professionals was created to ensure that it has the people and the infrastructure to meet those challenges. We have been fortunate to secure the services of Chris Yiannakou to head up our new Business Enterprise and Innovation arm, which will concentrate on generating the income we need to better fund the organisation and its activities. Chris will also lead on all activities in the London and South Region. Rajinder Mann will head up the Professional Programmes arm – incorporating all CPD activities including the flagship BLI and First Steps brands, and well as a wide range of other activities. Supporting them will be a lean but effective core staff team, and a growing number of highly qualified associates.

Early returns from our membership drive indicate that we will have our best membership year ever, with a large number of new corporate members. We still recruit most heavily from GFE colleges, with representation from sixth form colleges relatively poor. This year we've broken into

HE, and our work with local government – Birmingham City Council, Leeds and soon Manchester and London boroughs strengthens my belief that we will soon draw membership from a wider range. We also know from a key recommendation in the recent report by the Mayor's Office Black Teachers in London that Black teachers need a network gives us a major opportunity for a schools division, and that will be a key element of my work next year.

All these positive developments must not, however, divert us from maintaining our focus on our key challenge – keeping the issue of BME under-representation at the front and centre of our work. LLUK data confirms that if the learning and skills workforce was truly representative, it would need to immediately recruit around 130,000 additional; Black staff to reflect BME student numbers. For that reason we must ensure that key stakeholders like DfES, LSC and of course providers are not allowed into deluding themselves that this agenda has been tackled. We are still far closer to the beginning than the end of our journey.

My best wishes to you and yours for a peaceful and prosperous 2007..



BEST partnership...

An exciting new partnership was officially formed when the Network for Black Professionals signed an agreement aimed at getting more Black apprentices into the construction industry. The Network signed a Memorandum of Understanding with Building Engineering Services Training (BEST) at the AGM last month.

BEST is the specialist training provider for apprenticeships in England, Wales and Scotland in the heating and ventilating, air conditioning, refrigeration and plumbing industries.

"The construction industry is a sector that is growing and set to continue to grow in the next 10 years," said Robin Landman, chief executive for the Network for Black Professionals. "And yet the sector is not well recognised for engaging young Black and minority ethnic people. The Network welcomes this partnership and the opportunities it will create for our Black learners and BME communities."

Dr Mark Brenner, chief executive for BEST, said: "We at BEST identified the need to work on the issue of diversity and it is a key component of our business plan.

"We have tried to redress the balance of the under-representation of both BME and female apprenticeships - really without much success. We wanted a proactive partnership involvement to address these issues. I saw Robin Landman

speaking at a conference in Birmingham last year and I was taken by his down-to-earth approach, his common sense and obvious passion.

"I met with him afterwards and we had a chat where we exchanged objectives. The more we talked the more we realised the great fusion of thought and the realisation that we could address diversity issues for our sector through partnership.

"We are very keen and excited to work with the Network for Black Professionals. It will be the key engagement facility that will enable us to get our message across in the correct way to the wider community.

"BEST is involved in many large development projects in the London area such as the Thames Gateway, Kings Cross and Heathrow Airport, therefore it is fitting that London will serve as the pilot for our partnership work, before we roll it out to the rest of the country."



Partner Lambeth College hosts the Network's London hub...



"The reform agenda requires that professionals working within the further education sector have to be at the top of their game. I have been really impressed by the work the Network has done, particularly over recent years, to help staff gain insight into what these changes mean in terms of their own career development.

For these reasons I was very proud to sign the Memorandum of Agreement with the Network. Through this agreement, Lambeth College will become the physical hub of the Network's operations in London." *Dame Lorna Borland-Kelly, chair of Lambeth College*

The signing of the Memorandum of Understanding at the Network's AGM cemented the relationship between Lambeth College and the Network for Black Professionals.

Richard Chambers, principal of Lambeth College, told our reporter of the benefits of the partnership and working closely with the Network.

He said: "We will take forward what we have started in terms of the First Steps to Leadership programme and will be piloting the Next Steps in Leadership in the summer. Also, our new approaches to professional and continued development will be strongly aligned to the aims of the Network for Black Professionals. This is key to our future and succession planning and getting the right kinds of professionals into development, which will put people into the positions that they need to be in.

"The college has an embryonic programme which is for young people and employability. We want to develop this further and create a Network for Young Black Professionals so people who are still at college can develop the skills and abilities that they need for employability.

"I am pretty certain in my own mind that a kind of 'go it alone' approach for any college on professional and continuing development, be that for BME staff or more generally, is not really an adequate approach. We need to find new ways, in terms of development of our staff, that they can have access to what is practiced in other colleges and being the London hub of the Network can only help us build relationships with other colleges to ensure that our staff have insight into thinking and practices elsewhere."



Network's AGM is biggest fringe event at AoC Conference...

The Network's AGM was the largest fringe event held at the Association of Colleges Conference at the International Convention Centre in Birmingham. The event, on 21st November, was attended by more than 100 delegates.

"The AGM was strongly supported by long-term friends," said Robin Landman, chief executive of the Network for Black Professionals. "I was particularly encouraged by the increased number of people from across a broader spectrum, not just at management levels. We also had a significant number of colleagues from the Learning and Skills Council which is very positive."

In his chairman's report, Ahmed Choonara talked of the work of the Network. "The last year has been very eventful," he said. "The Network had its first National Conference; it has established a Black Principals' Forum and a Black Governors' Forum. It has strengthened its partnership with the CEL, AoC and the LSC. In addition to this, it has developed new partnerships with other key players in the sector."

The main focus of the AGM was the relaunch of the Network and the name change to the Network for Black Professionals. The reasoning behind this change, Mr Choonara explained, is that the new name will be more inclusive since it will now also apply to other professional people in the sector as well as providing scope to work with people from other sectors.

The change in title was very well received; none of the delegates raised any objections and the overwhelming response was positive.

Mr Choonara also took the opportunity to pay tribute to Robin Landman, the Network's CEO, who, he said, has been instrumental in transforming the Network from a pressure group into a leading social justice organisation in the education sector. His vision, commitment and energy, ably supported by the new executive board, augers well for the future and especially as we go into 2007 and celebrate our 10th anniversary.

Priorities for 2007 onwards

In his Chief Executive's report, Robin Landman talked of the priorities for the new Network for Black Professionals. They were clear and unequivocal, and included some of the following:

- To work with CEL, QIA, DfES and other stakeholders to realise the recommendation of Sir Andrew Foster to "expedite and augment" the BLI across the entire learning and Skills system, and to offer the BLI model to other sectors, especially schools and HE;
- To work with London colleges and AoC to address, as a matter of urgency, the persistent issue of BME under-representation of Black staff in Greater London;
- To ensure that the DfES Race Advisory Group's Race Equality Strategy is successfully implemented;
- To work with LLUK and other stakeholders to establish robust baseline data on the workforce diversity for the entire sector so that, for the first time, we can measure progress over time;
- To work with CEL to embed Race Equality in all its mainstream programmes.



Award winners: Rajinder Mann, Stella Mbubaegbu, and Chrissie Farley



And the winners are...

Awards were given out at the Network for Black Professionals AGM to people who have shown commitment to social justice and race equality within the Learning and Skills sector.

Stella Mbubaegbu, principal of Highbury College, spoke from the heart when she accepted her award for Leadership in Race Equality. She quoted from an African proverb when she said: "One is never greater than one's community.' This award is for all of us: when I look at you I see me and I hope that when you look at me you see yourself reflected too. The meaning of a thing does not lie just within itself but in what you attribute to it and your attitude towards it. I see this as not just an award for achievement for what has been done in the past but also as a reminder of what I need to do in the future. There is still so much to be done."

Chrissie Farley, principal of Hackney Community College was thrilled to receive her award for Leadership in Race Equality. She said: "It was lovely to have the recognition of the work that I have been so committed to. It deepens my commitment to equality and diversity and the race agenda and I will continue to keep on pressing for the things we have all been pressing for.

"I felt very proud to be standing there with Rajinder and Stella, whose work I think has been outstanding."

The chair's award for Continuous and Outstanding Contribution to Race Equality went to Rajinder Mann, director of the BLI since its inception in 2002. Speaking after the presentation of the award, Rajinder said that "the journey toward full equality and diversity has only just begun and the work of the BLI has laid a foundation for our children to follow in the years to come".

The award for Outstanding Contribution to Race Equality went to Sir Andrew Foster for his great contribution to the race agenda. Unable to attend the AGM, Sir Andrew sent a letter of his thanks and appreciation.

Network annual dinner an outstanding success...

The Blue Mango restaurant in Birmingham was fully booked for the Network's annual dinner.

More than 145 people sat down to a three-course meal of the finest Indian cuisine, sponsored by Tribal Education.

Guest speaker John Stone, chief executive of the Learning and Skills Network, gave an interesting talk on multiculturalism in the sector, and its contribution to the success of London as a world city.

People made full use of the opportunity to network and all in all it was a fun evening. One diner summed it up nicely by saying: "Fantastic food, good wine and great company, what more could one ask?"

"This is an excellent end to the day and I look forward to attending the AGM next year."





Iranian teacher 'amazed' to be shortlisted for award...

Najmiyeh Ford was shortlisted in the final 10, out of an original 4,000 nominees, at the Star Awards ceremony in October.

Najmiyeh, who has worked as 14-18 Programme Manager in Information Technology at Hammersmith and West London College since October 2003, had been nominated for outstanding Further Education Practitioner at this year's event.

Increasing numbers of school leavers have achieved their learning ambitions and developed into confident young adults thanks to the work of Najmiyeh and her team.

Najmiyeh said: "To have been sponsored was very flattering, but to have made the short listing is amazing. I am from Iran and I was encouraged to consider teaching when I was a young person in Tehran. I am so pleased to have achieved that goal here in the UK."

Najmiyeh's early teaching experience included supporting injured teenage soldiers in Iran. "I have always enjoyed making the difference for young people and looking for new ways to give them a chance to succeed," she said.

So what happened at the Star Awards?

Najmiyeh bumped into her old principal, John Stone, now chief executive at Learning and Skills Network. Maria Rounding, from Yorkshire, took the award. However, by being selected from such a large field, Najmiyeh achieved a unique UK recognition of her commitment and talents.

Although no top prize this time, Najmiyeh continues to inspire and achieve. As she says "this whole business was beyond my expectation. I have enjoyed meeting other people this evening. It is so good to see our work being recognised in this way".

From bus driver to team leader...

A decade ago, Steve Gordon was driving a bus for a living, never dreaming that just a few years later he would be a team leader in the FE sector.

But he did just that, deciding to go back to college as part of a "grand plan to change my life direction" in 1996. First Steve went back to college part-time to gain maths and English GCSEs.

He said: "The initial success inspired me to leave full-time work and enrol on an Access to HE course, which in turn led to university and A-level FE teaching in my second year."

After graduation, Steve was employed by a local college managing a fitness suite and teaching. He spent the following years extending himself, studying for PCGE and MA qualifications.

He continued: "During my time in the FE sector I have come to the realisation that there are many opportunities available to BME staff.

"I, like many other BME staff, realise that career progression within can be challenging. The BLI programme has reignited my desire to achieve. I have personally sought to inform any BME staff of the benefits one can gain from involvement; networking, sharing positive and negative experiences.

"I have been guilty of self-imposed career stagnation, all too often an 'open door' for BME staff. The BLI programme has provided me with the confidence to firmly close that door.

"The FE sector is the ideal forum for BME staff to promote change and position themselves as role models for many disaffected BME communities facing political and social challenges."





Crossways Academy student elected new Young Mayor...

Siobhan Bell was elected Young Mayor in October after a ballot held across Lewisham. This is her manifesto.

"My name is Siobhan Bell. I stood for Young Mayor because I feel that as a young person I will be a connection between young people. I will provide a platform for young people to communicate their concerns and ideas throughout Lewisham.

"By doing so I hope to make positive, constructive and long-lasting changes within the borough, such as changes with the environment, health and education, and homeless issues. Also introducing workshops on sexual health, drugs or anger management. Events where young people can express their talents or more places where young people can "hang out" instead of being on the streets.

"More support is needed for young people who are homeless and who need help with funds or managing school. It is important to let people have new ideas and make their opinions heard. This could be shared through newsletters. I will also visit schools to show an interest in other students.

"I believe I am the best person for the job, as I love to listen. I am also the first female to be elected as Young Mayor and I will be bringing a new voice to Lewisham."

"As the Young Mayor, I will have the responsibilities as well as status. I have a budget of at least £25,000 to spend on projects, which I feel are important to young people in Lewisham. I will have access to liaise with the Lewisham Mayor – Steve Bullock – and to senior council officers to advise them on the concerns of young people. Throughout the year, I will attend community events and will talk to the media in my own right or as the council's representative."

Siobhan meets Ken Livingstone, Mayor of London





Meet the Network's new regional co-ordinators...

Meet Jean Ratnayake-Ishola

Jean, the Network's south representative (Hampshire, Isle of Wight, West Sussex, West Berkshire, Wiltshire, Poole and Dorset) is a learning and Development Consultant working in the south east.

With more than 15 years' experience in HR, training, operational and strategic management, Jean has extensive experience in the areas of change management, people management, personal development and leadership. Jean has worked in local government, FE and HE. Whilst in FE Jean was a member of the college senior management team. Jean is also an active magistrate.

She said: "I have a strong commitment for promoting the specific needs of BME staff and I think the Network for Black Professionals has the potential and ability to become the network for all Black professionals working in the public sector."

Meet Raza Khan

Raza, the network's new north-west representative, is the national Quality Leader for Equality and Diversity at Rathbone.

Rathbone is a charity working in Scotland, England and Wales, giving young people who are experiencing significant disadvantages the right opportunities to learn and to achieve.

Raza has held various managerial posts ranging from a centre manager, business support manager and regional operations manager for Yorkshire. He has a wealth of knowledge about Work Based Learning (WBL). He continues to represent Rathbone at the Learning and Skills Councils Local Provider Equality Network meetings and on the Strategic Management Group at Careers Bradford. He is also on the board of directors at a local community centre.

"When I started in the WBL sector almost 20 years ago, there was no such support mechanism or encouragement for managers from BME groups," said Raza.

"This will be a great opportunity for me to share my experience with colleagues from similar backgrounds. I still attend meetings today where I am the only BME manager. This imbalance has to be addressed; especially where in our line of work, sometimes over 50% of the clientele we serve are from BME communities. Young people from BME communities entering the world of work need to see more role models who they can aspire to. As a regional co-ordinator of the Network's north west region we will be able to address some of these issues and I look forward to being part of the team."



Welcome to the new BLI Administrator...

Welcome to Karen Wallace who has joined the Network as the BLI administrator in November. Karen previously worked as regional co-ordinator to the West Midlands regional director at the Learning and Skills Development Agency in Birmingham.



Network for Black Professionals'
Dinner and Dance
to celebrate:
2007, European Year for Equal Opportunity for All
23 February 2007
The Mermaid Conference Centre
Puddle Dock, Blackfriars
London, EC4V 3DB
7pm to 1.30am
Ticket Price: £25 Contribution
(Discount for groups)
BOOK NOW to avoid disappointment: 01902 715309

Gary Chin, Deputy Principal at NESCOT



People on the move...

Congratulations to the following Network and BLI alumni colleagues working in the sector who have recently achieved career progression. We wish them well in their new roles.

Janet Moverly Pears – currently Dean of Students at Barnet College now appointed Assistant Principal – Student Support at Coudson College.

Janak Patel - formerly Director of HE & Diversity, South Birmingham College and recently appointed Vice Principal, Education & Skills, Royal Forest of Dean.

Tejo Kaur - Head of Professional Service Faculty, Wakefield College recently appointed Assistant Principal at East Berkshire College.

Gary Chin - formerly Assistant Principal, Finance at Greenwich Community College; now Deputy Principal, Finance at North East Surrey College of Technology.

April Carroll - Deputy Director of Resources and Employment, City of Islington College and recently appointed Director of Vocational Development at South Thames College.

Adeola Elugbadebo - formerly Co-ordinator and Practitioner for Basic Skills, Greenwich Community College and now ELearning Development Manager, West Kent College.

Nirmal Borkahtaria – currently Director of Finance, Ealing, Hammersmith and West London College and recently appointed Director of Finance at the University of East London.

Neville Douglas - currently Tutor Assessor at Stoke-on-Trent College and recently seconded to the Royal Forest of Dean College.

Carlene Fenton – who has recently been appointed as the Training Projects Manager within the Business Development Unit at Lewisham College

College judged outstanding by inspectors...

Ofsted inspectors have awarded Stockton Riverside College top grades for its leadership, management, governance and capacity to improve standards.

These areas were judged to be outstanding and it received grade 1 for each of them. The inspection outcomes make the college one of the leading FE colleges in the country on the grounds of overall performance and quality of teaching and learning provision.

What the inspectors said:

“Leadership and management are outstanding.”

“The governors, the principal and senior managers promote a strong culture of equality and improvement.”

“The principal is supported ably by senior managers and governors and provides strong leadership to staff.”

“Governance is outstanding.”

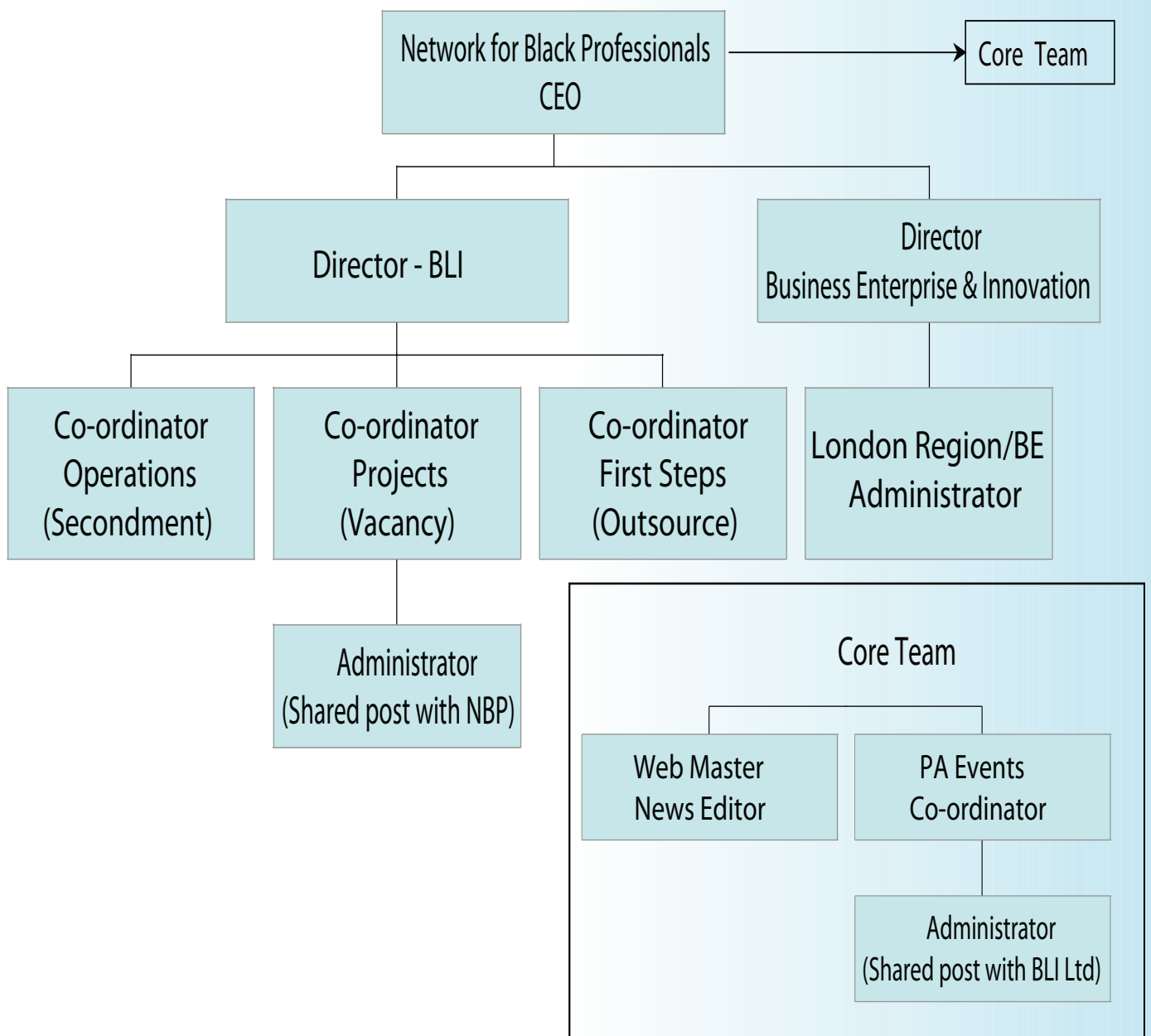
“Governors rigorously monitor learner performance and promote a culture of continuous improvement. They monitor their own performance well and focus on the needs of the local community and employers.”



The Network for Black Professionals offers our congratulations to Sujinder Singh Sangha, principal of Stockton Riverside College and his staff who worked so hard to achieve this excellent result.

Our congratulations go to all colleagues who have been recently promoted

NBP Organisational Chart



NbP Email Contact List...

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