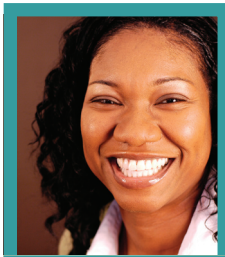


# Tackling Racial Inequalities:



## Reducing Imbalances in Employment, Education and Training

### Introducing the Project

The Network for Black Professionals is one of the successful organisations currently in receipt of financial support from the Department of Communities and Local Government (CLG) through the Tackling Racial Inequalities Fund (TRIF).

The Network will offer a broad range of professional development opportunities over the next two years to a range of colleagues in public and Voluntary and Community Sector organisations, some of which will be tailored from the Network's award winning Black Leadership Initiative.

This positive action programme attracts a 100% subsidy through CLG.



# The Activities

## **Innovative training and development opportunities available through the project include:**

- Mentor Training workshops for leaders & senior managers
- Mentee Induction workshops for aspiring BAME (Black, Asian & Minority Ethnic) managers & leaders
- Mentor/mentee relationships - BAME participants matched with senior managers & leaders for a period of 12 months, to mentor & coach them towards agreed objectives
- Diversity in Action workshops for leaders, managers and staff to develop their intercultural competencies
- Regional Career Development Workshops for BAME participants
- High profile Civic Leadership shadowing opportunities for aspiring BAME leaders & senior managers
- Public sector work shadowing opportunities for aspiring BAME managers



# The Programme Aims

## **The Network's programme of activities will aim to achieve the following key goals:**

- Reduce imbalances in employment, education and training
- Help to ensure there are more people from BAME backgrounds at senior levels within a range of employment areas
- Promote social justice and equality of opportunity for people from BAME groups
- Increase levels of civic participation, volunteering or representation in civic or political institutions among people from BAME groups
- Work with local bodies promoting race equality to help them work more effectively

The project also includes a research element which will be linked to identifying good practice and exemplar projects from across the country. This research is linked to the creation of a publication and three dissemination events.

# Audience

**Training and development activities are suitable for a broad range of beneficiaries including:**

- Senior managers in local government
- Senior managers in the voluntary and community sector
- Junior BAME colleagues in all sectors
- Senior managers in a range of public sector organisations



## About the Network for Black Professionals

**The Network for Black Professionals (NBP) is a social justice, not-for-profit social enterprise that exists to promote the benefits of ethnic and cultural diversity for the local, regional and national economies of the UK.**

A membership organisation with over 160 corporate members, we offer a range of benefits and services for corporate and individual clients, and deliver contracts for a range of organisations, including e.g. the Learning and Skills Council, Learning & Skills Improvement Services, CWDC (Children's Workforce Development Council), National College of School Leadership and a range of others. The NBP is an approved Institute of Leadership and Management (ILM) centre and delivers a range of programmes from level 2 to 7 through the Black Leadership Initiative®.

# What to Do Next

- Establish which programme is suitable for you
- Ensure that you have the support of your organisation
- Contact the Network for Black Professionals

# What We Will Do

- Discuss the opportunities on offer in more detail
- Let you know which events are being held when and where
- Formally enrol you on the relevant programme subject to availability

# Summary of Activities - Year one

Activity	Location	Time scale
Diversity in Action Workshops	Birmingham	23rd Feb 2010
Diversity in Action Workshops	Liverpool	25th Feb 2010
Diversity in Action Workshops	London	1st March 2010
Mentor Training 2 Day Residential	Manchester	8-9th March 2010
Mentee Induction	Manchester	10th March 2010
Mentor Training 2 Day Residential	Leicester	15-16th March 2010
Mentee Induction	Leicester	17th March 2010
Mentor Training 2 Day Residential	London	22-23rd March 2010
Mentee Induction	London	24th March 2010

## Please contact us for further information:

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